

E|Comp. No. 7852

**GOVERNMENT OF MIZORAM
LABOUR, EMPLOYMENT, SKILL DEVELOPMENT &
ENTREPRENEURSHIP DEPARTMENT
MIZORAM SECRETARIAT, AIZAWL-796001**

Dated Aizawl, the 25th March, 2026

NOTIFICATION

No. B-12011/24/2025-LESDE: In exercise of the powers conferred by Section 27A of the Mizoram Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2010 as amended, the Governor of Mizoram is pleased to permit shops and commercial establishments in the State to remain open and operate on a 24x7 basis, subject to the following conditions:

1. The employer shall ensure compliance with the provisions relating to working hours, weekly holidays and overtime as prescribed under the Mizoram Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2010 and the rules made thereunder.
2. The Safety, dignity and welfare of employees shall be ensured at all times, particularly in respect of employees working during night shifts.
3. Employment of women workers during night hours shall be subject to the safeguards and conditions provided under Section 12A of the Act, including written consent of the employee and provision of adequate security and safe transportation.
4. Adequate lighting, security arrangements, and other welfare facilities shall be maintained within the establishment.
5. The employer shall comply with all other applicable labour laws and regulations in force.

This notification shall come into force with immediate effect.

Sd/-Dr. LALHRIATZUALI RALTE, IAS
Secretary to the Govt. of Mizoram,
Labour, Employment, Skill Development &
Entrepreneurship Department

Memo No. B-12011/24/2025-LESDE

Dated Aizawl, the 25th March, 2026

Copy to:

1. Secretary to Governor.
2. P.S. to Chief Minister, Mizoram.
3. P.S. to Speaker/ All Ministers/Minister of State/Leader of Opposition/ Deputy Speaker/Vice Chairman State Planning Board, Mizoram.
4. Sr. PPS to Chief Secretary, Govt. of Mizoram.
5. P.S. to Secretary, LESDE Department.
6. All Administrative Head of Departments, Govt. of Mizoram.
7. Director, LESDE Department
8. Controller, Printing & Stationery, with 2 (two) spare copies for publication in the Official Gazette.
9. Guard file.

Digitally signed by
NGURSANGZUALI SAILO
Date: 25-03-2026

14:37:32
(NGURSANGZUALI SAILO)

Under Secretary to the Govt. of Mizoram,
Labour, Employment, Skill Development &
Entrepreneurship Department